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# ASCIP Views

ALLIANCE OF SCHOOLS FOR COOPERATIVE INSURANCE

## WHAT'S NEW AT ASCIP?

• **Meet our new staff:**  
**Stephan Birgel**—  
Director of Litigation  
**Nidra Kumaradas**—  
Director of Workers' Compensation  
**Lucy Gonzalez** - Senior Risk Services Consultant

• **HR Roundtable Now in Northern CA as well as Southern CA**

• **More and Updated Training Modules**  
Sexual Harassment and Mandated Reporter revised to comply with legal changes

## COMING SOON AT ASCIP.....

• **Child Abuse Prevention Tools—coming in April**

Go to  
[www.ASCIP.org](http://www.ASCIP.org)  
for all this and more!

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## “The Future Is Now” Highlights

ASCIP treated its members to a glimpse of the future at its Annual Membership Meeting Friday, March 6, 2015, with future attire, neon lights, a taste of future services, the latest Annual Report with a spotlight on ASCIP's forward thinking programs prevent future losses, the rates for members' near future (2015-16) and entertainment from our future generation – students from our members' schools. The feedback from those attending indicated that this was the best Annual Meeting they had attended, the entertainment was great, and the information was very valuable. As usual, ASCIP's service partners helped set the theme for members to visit Tomorrowland with EHS, or the age of the Jetsons with the Gallaher team to visiting future worlds with York and their notorious “galaxy” cake pops and the out-of-this world electric blue light-up hair of the Delta Dental duo.

Keynote speaker, John Didion, Vice Chancellor of Human Resources for Rancho Santiago CCD provided an inspiring and humorous walk through time contrasting the technology of yester-year - the original giant Apple II computers first launched in our schools as innovative, and prior risk concerns such as trip and fall hazards, playground safety and auto accidents of the past to the sophisticated carbon-based graphene technology that can be used in clothing of the future presenting new challenges as new wearable technology



Garvey SD's Rhythmax Choir

comes into our classrooms, along with the complex upcoming risk management issues arising from updates to Title IX compliance, new emerging threats of violence on campuses, and the risk challenges of social media. Evaluations submitted spotlighted John's presentation as a highlight of the event.

A preview of the new projects that have been funded through ASCIP's revised grant program was also shared with attendees. Especially valuable was the preview of the new threat assessment training tool being developed by Santa Ana USD with the assistance of USC to train staff on how to determine whether threats are real. This will soon be available to members. Equally important to attendees was an older, future version of Russ O'Donnell's delivery of the new rates for 2015-16. With the emphasis that ASCIP and its members place on risk management, loss prevention was shown to be paying off. Russ announced another year of flat workers' compensation rates (no increase for three years!) despite the fact that John Chino stated industry trends are showing 13 to 23% increases. Russ delivered even better news with the property/liability program having a 3% rate REDUCTION! Health benefits are showing rate stability as well, with the self-funded medical plan predicted to see renewal ranges between 0 and 6%; dental ranging from 3% decreases to only 2% increases; and VSP expecting similar ranges.

At the conclusion of the event



Nidra with Lisa Porter of La Puente Valley ROP (above)



York team (below)



## ASCIP Values Its Members —Hometown Heroes

In November, an Aliso Niguel High School sophomore boys' basketball player collapsed during practice. He was unconscious and not breathing. Coach Doug Fleming responded immediately with CPR. Coach Peter Butler raced to the scene instructing students to contact 911 and retrieved

the defibrillator located in the nearby gym. The two coaches provided life-saving procedures until local paramedics arrived on the scene. The student was conscious and speaking before being transported to the hospital.

Due to Capistrano Unified School

District helping their coaches be prepared with training and resources, plus their quick thinking and response, these two coaches are hailed as “hometown heroes” for saving the life of this 15 year old student who has now returned to school.

# With ASCIP, Loss Control Pays!



Reshan Cooray presents Pomona USD (above) and North Orange Co. CCD (below) awards for their Excellence in Loss Control and Risk Management awards. **CONGRATS!**



In 2009, ASCIP developed the “Risk Management Pays” Incentive Program to recognize members for proactive use of ASCIP’s risk management and loss control services. This award is presented triennially. During intervening years ASCIP provides “Training Pays” and “Loss Control Pays” incentive programs that are abbreviated and specific to these individual service areas.

This year’s incentive program focused on “Loss Control” and recognized members that have actively participated or utilized ASCIP’s loss control services during the 2013-2014 fiscal year. A total of 25 members received the Award. This award highlights the importance of proactively reducing member losses through loss control, and recognizes the significant contribution of individuals and staffs who have worked closely with ASCIP to make schools and colleges learning environments safe for students, staff and the public.

### **Congratulations to the following Loss Control Pays Award recipients for 2013/14:**

Accelerated Charter School, Alhambra USD, Basset

USD, Chaffey Joint UHSD, Covina-Valley USD, Culver City USD, El Monte City SD, El Monte Union HSD, Environmental Charter School, Fullerton SD, Fenton Avenue Charter School, Garvey SD, Grossmont Cuyamaca CCD, Lennox SD, Los Rios CCD, Merced CCD, Newhall School District, Ontario Montclair SD, Palos Verdes Peninsula USD, Paramount USD, Rancho Santiago CCD, Saddleback Valley USD, State Center CCD, Watts Learning Center and Whittier Union HSD.

Because good risk management benefits the entire membership, each year ASCIP recognizes and rewards two outstanding members for their above and beyond approach to risk management and loss control. These members not only team up with ASCIP for services and support, but show that good risk management pays off by experiencing an actual reduction in their actual losses. ASCIP recognized Pomona USD with the “Excellence In Loss Control” and North Orange County CCD with the “Excellence In Risk Management” awards at the Annual Membership Meeting due to their extraordinary efforts to control and reduce losses.



**SELFIES**

## “The Future Is Now” Highlights *(continued from page 1)*

members get to vote for their favorite costumes and this year got to vote for their favorite “Selfies” submitted and along with the entertainment. Nidra Kamaradas, our new Director of Workers’ Compensation

with her wild hair was the favored staff costume, with the out-of-this-world York trio receiving the most votes for service partners. Photos from the photo booth, Selfies submitted and various pictures of the

fun event, and along with information about the student entertainment and the grants awarded to the school music programs are found on our website home page.

## SELF Update

Schools Excess Liability Fund (SELF) offers FREE training opportunities!

“Title IX – It’s Not Just About Athletics” Webinar with speakers from Atkinson, Andelson, Loya, Ruud & Romo. The webinar is for Title IX novices as well as those who need an update on recent changes to the law. There are separate workshops for K-12 and CCD members: **CCD: Thursday, April 16<sup>th</sup> at 10**

**a.m. and K-12: Thursday, April 30<sup>th</sup> at 10 a.m.**

“When Bad Things Happen to Good Schools” Webinar on best practices in liability transfer. ASCIP’s own Director of Risk Control Services, Reshan Cooray will be one of the presenters for these webinars scheduled for **Tuesday, May 5 at 1:30 p.m.** with a live repeat scheduled for **Wednesday, May 27 at 10 a.m.** Mark your calendars now.

Go to [www.ASCIP.org](http://www.ASCIP.org) to view more of the fun!

## Upcoming Events — For updates and details go to [www.ASCIP.org](http://www.ASCIP.org)

Event	Date	Time	Location
Distracted Drivers Webinar	Wed, 4/1/15	10:00 a.m.—11:30 a.m.	WEBINAR
HR & RM Roundtable—Employee Handbooks	Wed, 4/8/15	11:30 a.m. - 1:00 p.m.	ASCIP Training Room
HR & RM Roundtable—Sexual Harsmt. & Abusive Conduct	Tue, 4/14/15	10:00 a.m. - 12:30 p.m.	Franklin-McKinley SD-San Jose
K-12 Special Ed Case Review Training	Thur, 4/23/15	10:00 a.m.—12:00 p.m.	ASCIP Training Room
HR & RM Roundtable	Wed, 5/6/15	11:30 a.m. - 1:00 p.m.	ASCIP Training Room
Electrical Safety Webinar	Wed, 5/13/15	10:00 a.m.—11:30 a.m.	WEBINAR