

ASCIP Views

ALLIANCE OF SCHOOLS FOR COOPERATIVE INSURANCE PROGRAMS

WHAT'S NEW AT ASCIP?

- **Grant Opportunity for Preventing Child Abuse**
- **New Modules on LMS including VIPs (for New Employees), and Special Ed. Liability**
- **New ASCIP staff:**
Support:
 - Kim Cantrell**Risk Services:**
 - Toni Consolo; and
 - Joe Diebert

Go to www.ASCIP.org for all this and more!

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April is National Child Abuse Prevention Month

Are you prepared to protect children from abuse? Alhambra USD thought they were — with good policies, training and screening processes for new hires. But then they received not one, but two separate allegations of abuse according to Rolando Cardenas, Director of Risk Management for Alhambra USD as he shared with members at ASCIP's 2016 Annual Membership Meeting. Rolando reached out to ASCIP, not only to help defend the claims, but to look for help in strengthening their abuse prevention efforts. ASCIP assisted Alhambra with a new resource, Praesidium—experts on organizational abuse prevention. Praesidium can systematically

assess an organization's strengths and weaknesses. Their Safety Analysts come on site to review risk management practices, help to close gaps and provide guidance for implementing best practice standards. They

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analyze written programs, practices and facilities for vulnerabilities.

ASCIP provides numerous other resources to help members protect children, from Mandated Reporter and Smarter Adults Safer Children

training, to WeTip materials.

To encourage members to protect children, ASCIP is offering two grant opportunities during April: 1) \$1500 to the member with the most successfully completed "Smarter Adults Safer Children: Preventing Child Sexual Abuse" training during April; and 2) \$1000 for the best comprehensive child abuse prevention plan submitted by **April 14, 2016**. Information can be found on ASCIP's homepage (www.ASCIP.org).

Join ASCIP during April, and all year, protecting children. Contact your Risk Services Consultant at ASCIP for all of the abuse prevention resources available to your district.

ASCIP Celebrates 35 Years—1980's Style!

This year, ASCIP celebrated 35 years of partnering with members. With the wild colors, "big-hair", plenty of bangles, Rubik's cubes and 1980's candy and music, members had an opportunity to walk down memory lane and remember why ASCIP was formed by 40 Los Angeles County school districts in 1980. The ASCIP Annual Report—provided to members at the event—tells the story of the "birth", "growing years" and future direction of ASCIP. Members were treated to a 1980's themed event with sightings of "Michael and Janet Jackson", "Chrissie Hynde", "Olivia Newton-John", and many more "celebrities", along with a few memorable video game characters from

Pac Man and the crew for Mario Bros., members of the MASH unit, 1980s Lakers, Ghost Busters and more.

"Don Johnson, from Miami Vice" (AKA-CEO, Fritz Heirich), shared a new phrase, "Ubuntu" (uu-BOON-tuu), which means "I am, who I am, because of you." ASCIP creates "Ubuntu" by pooling insurance needs, creating financial scale, knowledge sharing and enabling members to improve safety through ASCIP's resources.

Fritz showed the value of being a part of a large, member-focused pool with the 10 year steady growth of ASCIP's Net Assets and rate stability in all programs. The Property and Liability program rates have only increased an average of 2% during that 10 years,



Chaffey Jr. Union HSD Team

ASCIP Schools Honored

Congratulations to the Rio Hondo Women's Soccer team who made it to the California Community College Athletic Association (CCCCAA) final. This is the second consecutive year they have won the Foothill Conference championship and made it into the postseason competition. Two Rio Hondo players, twin sisters, Janeth and Maritza Acuna, were instrumental in helping the team achieve their best season in Rio Hondo history, and were

recognized by the National Soccer Coaches of America (NSCAA) with All-American honors. Although the team finished second to Cerritos College in the final game, it is the first time the Rio Hondo Roadrunners have made it to the State Championships and they closed out their season ranked No. 8 in the NSCAA's Junior College Division III Final National Rankings. Kudos to Janeth and Maritza, plus the entire Rio Hondo team!

ASCIP Celebrates 35 Years—1980's Style! (cont. from p. 1)

Excellence in Loss Control Pays & Risk Management Awards!

Last year's winner Amy McElwain from Pomona USD presents award to Susanna Contreras-Smith & Montebello USD team (top) and Tami Oh from NOC CCD presents to Jon Aasted from Los Rios CCD (bottom).



Winners!

Safety Credit Ideas

- * Implementing safety programs
- * Attendance at conferences and seminars dedicated to risk management issues
- * Supplies, equipment, or materials for reducing hazards
- * Safety manuals, magazines, videos, posters, newsletters
- * Emergency preparedness materials.....and more!



while the workers' compensation rates are 26% lower than in 2006! Yet each year, ASCIP has been able to add additional programs and services to help the membership with their loss prevention efforts. Fritz announced that enhanced coverages are coming for 2016-17 to include 1) Student Accident coverage, 2) Expanded Builders Risk, and 3) Defense cost reimbursements up to \$50,000 per occurrence with \$100,000 annual aggregate for OAH appeals, breach of contract litigation, injunctive and declaratory relief and wage/hour litigation. Details will be sent to the membership as these enhancements to the coverage are finalized.

Reshan Cooray, Director of Risk Services and Dan Sanger, Executive Director of Health Benefits showcased new and unique ASCIP services that are available to the membership to protect the health and safety of staff and students. Reshan shared that ASCIP is now offering human resources audits to review members practices and policies, along with numerous other audits and inspections including cyber security review to detect vulnerabilities. While in the health benefits arena, Dan shared that ASCIP is sponsoring on-site health screenings to detect staff health vulnerabilities before catastrophic health events occur, and pricing transparency tools to help members' staff select the best, affordable health care.

John Chino from A.J. Gallagher and John Whalley from Barney & Barney shared the "State of the Insurance Markets." Chino shared the market expects property premium changes ranging from 5% decrease to 5% increase, whereas liability coverage increases from 5 to 10% are anticipated. The workers' compensation premiums are expected to increase minimally. Whalley shared that health care costs are expected to rise by 12% in California this next year. Did



you know that if the cost of eggs increased at the same rate as health care costs since 1930, today you would have to pay \$80.20 for a dozen eggs?! It is an aging population, our sedentary lifestyles, chronic diseases and expensive new specialty prescriptions which are driving the increases.

So...what does that mean for ASCIP? "Pee Wee Herman" (AKA Russ O'Donnell) shared that despite industry trends for property and liability, ASCIP's eight year average increase has only been 1.4%. The workers' compensation program will see no change in the base rate for the fourth year in a row. And, on the health benefits side, ASCIP's medical plans will average only a 4% increase, with ranges between a reduction of 2% to an increase of 8%. The dental and vision plans are experiencing 3% or less increases.

Even with all of the good news, the highlight of the day was the musical entertainment provided by three members' students. All three groups were awarded grants for their participation with Rhythmax from Garvey SD awarded \$3000 with the most member votes, Marine View Jazz Ensemble from Ocean View SD will receive \$2000, and Santa Ana USD's music program will receive \$1500 for Amy Rodriguez' solo performance. Members also selected their favorite costumes—Nidra Kumaradas for her Michael Jackson impression, the Ghost Buster team from York, and member, Corrine Kelsch from Santa Clara County



Melonee Cruse from Mt. SAC CCD with Dan Sanger & Nidra Kumaradas

Schools Insurance Group for her 1980's fun style. Pictures from the event will be posted on the ASCIP website soon. Members attending said "these events get better and better each year!" So, we hope you join us in 2017!

Don't Lose Your 2013-14 Safety Credits Funds

Did you know that any unused Safety Credit funds from 2013-14 will be forfeited on June 30, 2016? Don't lose your funds! Member's Safety Credits are for risk management and loss control efforts, supplies, equipment or training. Just submit an ASCIP Safety Credit Reimbursement Form for

qualified expenditures before June 30 along with the related invoices. The form is on our website at www.ascip.org under Risk Services, then click on the Risk Management tab and scroll to the bottom.

Contact your ASCIP Risk Services Consultant if you have questions.

Upcoming Events—For updates and details go to www.ASCIP.org

Event	Date	Time	Location
A Comprehensive Approach to Child Abuse Prevention in Schools	Wed 4/6/16	10:00 a.m. - 12:00 p.m.	ASCIP Training Room
HR & RM Roundtable—Leaves	Thu 4/7/16	11:30 a.m. - 1:00 p.m.	ASCIP Training Room
HR & RM Roundtable—Leaves	Wed 4/27/16	10:00 a.m. - 12:30 p.m.	Santa Clara SIG
HR & RM Roundtable—Wrongful Terms.	Wed 5/4/16	11:30 a.m. - 1:00 p.m.	ASCIP Training Room
Claims, Lawsuits, Subpoenas & Summons	Wed 5/11/16	10:00 a.m. - 12:00 p.m.	ASCIP Training Room
Wk. Comp. Roundtable-Leaves, TD & Safety	Wed 5/11/16	9:30 a.m. - 1:00 p.m.	Central Valley
Preparing Your District For Summer	Thu 5/12/16	10:00 a.m. - 11:30 a.m.	Webinar
Wk. Comp. Roundtable-Leaves, TD & Safety	Wed 5/25/16	9:30 a.m. - 1:00 p.m.	ASCIP Training Room

