



District Safety, Health, and Other Training Requirements¹

Training Topic	Code Section	Frequency of Training	Typical Job Classification	Relevant Cal/OSHA or Other Publication(s)/Hyperlink(s)	Training Source
ADA	Title 1 Employment	Initial	All employees	Information and Technical Assistance Title I	Competent Person, DVD
Accident Investigation	3203(a)(7)(f)	Initial	Supervisors/Accident Investigators	Model Program(s) IIPP: For High Hazard Employers For Non-High Hazard Employers For Employers with Intermittent Employees (English & Spanish) For Employers With Intermittent Workers in Agriculture (English & Spanish) Guide to Developing IIPP	Competent Person, ASCIP Vendor
Accident Prevention Signs & Tags	3341(d)(5)	Initial	All employees	Lockout/Blockout	Competent Person, ASCIP Vendor, Online
Acetylene Fuel & Gas Safety	1740(k)(1)	Initial	All employees		Competent Person, ASCIP Vendor
Asbestos/Asbestos Awareness	1529(k)(9)(B) 5208(j)(7)(B) 1529	Initial Annual	Employees likely exposed => PEL & those who perform Class I-IV operations		Competent Person, ASCIP Vendor, Online
Battery Handling/	5185(a)	Initial	Authorized Employees		Competent Person, ASCIP

¹ This table is a listing of trainings contained in the General Safety Orders (subchapters 7) of title 8, Division 1, Chapter 4, of the California Code of Regulations as well as other District-related laws and regulations. While every effort has been made to ensure the accuracy of the information presented, Assigned Employees are cautioned to refer to Title 8 or the other relevant law or regulation and the specific sections of interest. This table is a guide only and not meant to be a substitute for - or a legal interpretation of - the occupational safety and health standards or other relevant laws or regulations. Assigned Employees may review Title 8 Regulations at <http://www.dir.ca.gov/samples/search/query.htm> or the other relevant laws or regulation via the hyperlinks embedded in their respective topics.



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Changing/Charging					Vendor, DVD
Back Safety	3203, 5110	Initial Annual	All employees		Competent Person, ASCIP Vendor, Online, DVD
Bloodborne Pathogens	5193(g)(2)	Initial Annual	Potentially Exposed Employees	A Best Practices Approach for Reducing Bloodborne Pathogens Exposure Exposure Control Plan for Bloodborne Pathogens	Competent Person, ASCIP Vendor, Online
Chemical Hygiene for Laboratories	5191(f)(2)	Initial New Hazards Refresher	Laboratory Employees	Chemical Hygiene Plan Guidelines	Competent Person, ASCIP Vendor, DVD
Child Abuse Awareness/Mandated Reporter	Penal Code 11166 AB1432	Initial, Annual (within first 6 weeks of school year start)	Classified and Certificated employees	Mandated Reporter Training	Competent Person, ASCIP Vendor, Online
Compaction Equipment	4355(a)(2)	Before Use	Authorized Employees		Competent Person, ASCIP Vendor
Compressed Air & Gas	3301	Initial & Annual	Authorized Employees		Competent Person, ASCIP Vendor
Confined Spaces	5157(g) 5158(c)(2)	Initial Program Update Changes	Authorized Employees	Confined Space: Is It Safe To Enter?	Competent Person, ASCIP Vendor, DVD
Control of Hazardous Energy	3314(j)	Initial	Authorized Employees	Lockout/Blockout	Competent Person, ASCIP Vendor, Online, DVD
Demolition	1734 1735(u) 1736		Authorized and Qualified Employees		Competent Person
Elevating Work	3648(i)(7)	Before Use	All Assigned Employees		Competent Person, ASCIP



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Platforms and Aerial Devices	3648(c) 3646(c) 3638(d)		Authorized Personnel		Vendor, DVD
Emergency Action Plan	3320(e)	Initial Plan Update	All Employees		Competent Person, ASCIP Vendor
Equipment & Machinery (Construction)	1510(b)	Initial	Qualified Person		Competent Person, ASCIP Vendor
Erection & Construction - Bolting/ Riveting/ Plumbing Structural Wood/Steel Frame Steel Erection	1716 1716.1 1716.1(f)(1) 1716.2(j) 1710	Initial	Assigned Employees Competent Person Qualified Person	Pocket Guide for the Construction Industry (English & Spanish)	Competent Person
Ergonomics	5110(b)(3)	Initial When Standard is Triggered	Employees in affected job classifications (identical jobs) when standard is triggered	Back Injury Prevention Guide in the Health Care Industry for Health Care Providers Easy Ergonomics Ergonomics in Action Fitting The Task To The Person: Ergonomics for Very Small Businesses Easy Ergonomics for Desktop Computer Users	Competent Person, ASCIP Vendor, Online, DVD
Excavation/Trenching/ Shoring	1541		Competent Person	Trenching Safety (Tailgate Topic) Pocket Guide for the Construction Industry	Competent Person, ASCIP Vendor
Fall Protection	1671.1	Initial	Authorized Employees		Competent Person, ASCIP Vendor, DVD
Fire Extinguisher & Fire	6151(g)(1)-(2)	Initial	Authorized Employees		Competent Person, ASCIP



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Fighting Equipment		Annual			Vendor, Online, DVD
Fire Protection - Fixed Extinguishing Systems	6175(b)(10) 6181(b)(2)	Initial Annual	Employees Assigned Maintenance/Operation Exposed Employees		Competent Person
Fire Protection - Standpipe & Hose System Inspection	6165(f)(2)(F)	Initial	Assigned Employees		Competent Person
Fire Prevention Plan	3221(d)(1)-(2)	Initial New Hazards	All Employees		Competent Person, ASCIP Vendor, DVD
First Aid & CPR	3439(b) 6251(d)(2) 3400(b) 5157, 5158, 5193, 3421, 6052	Initial Changes Every 2 years (or as specified by cert. organization)	Assigned Employees Supervisors		Competent Person, ASCIP Vendor
Flaggers (Traffic)	1599(f) & (g)	Initial	Assigned Employees		Competent Person, local police authority
Hand Tools	3310, 3426, 3556	Prior to Use	Authorized Employees		Competent Person, ASCIP Vendor
Hazard Communication	5194(b)(1) (f)(i) (g)(2)	Initial New chemicals New processes	All Employees	Guide to California Hazard Communication Regulation	Competent Person, ASCIP Vendor, Online, DVD
Hazardous Substance Containers Clean/ Repair/Alter	5166(a)	Initial	Assigned Employees		Competent Person
Hazardous Waste Operations & Emergency Response	5192 (e) & (q)(6)	Initial Annual Refresher	Authorized Employees		Competent Person, ASCIP Vendor, Online
Hearing (Noise) Protectors Conservation	5098(a)(4) 5097(d)(5)(a)&	Initial Retraining	Employees Provided Protectors		Competent Person, ASCIP Vendor, Online, DVD



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	(b) 5099(a)	Initial Annual	All Employees Exposed to =>85 dBA TWA		
Heat Stress	3395	Initial	Exposed Employees	Protect Yourself from Heat Illness (English & Spanish)	Competent Person, ASCIP Vendor, Webinar, DVD
Industrial/Lift Trucks (Forklifts) & Tractors	3657(i) 3664(b) 3668	Initial Annual Observed - Unsafe Operation Post Accident Equipment Change Workplace Change Operator evaluation - at 3 years	Operators	Operating Rules for Industrial Trucks Poster (English & Spanish)	Competent Person, ASCIP Vendor, Online, DVD
Injury & Illness Prevention Program (IIPP)	3203(a)(7) 1509(e)	Initial Updated	All Employees	Model Program(s) IIPP: For Schools For High Hazard Employers For Non-High Hazard Employers For Employers with Intermittent Employees (English & Spanish) For Employers With Intermittent Workers in Agriculture (English & Spanish) Guide to Developing IIPP	Competent Person, ASCIP Vendor
Job Hazard(s)	3203(a)(7)	Before Job Assignment New Hazards	All Employees	Guide to Developing IIPP For Schools	Competent Person, ASCIP Vendor, DVD
Kitchen Food Service Safety	3203	Initial Hire Upon Assignment	Food Service		Competent Person, ASCIP Vendor, DVD
Ladder Safety	3276	Initial Periodic	All Employees		Competent Person, ASCIP Vendor, Online, DVD



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Lead/Lead in Construction	5198(i)	Initial Annual	Exposed Employees/Supervisors	Lead in Construction (Fact Sheet)	Competent Person, ASCIP Vendor, Online
Lawn Mower	3563	Initial Annual	Authorized Employees		Competent Person
Lockout/Blockout	3314 3314(j)	Initial When Updated	Authorized Employees	Lockout/Blockout	Competent Person, ASCIP Vendor, Online, DVD
Machinery & Equipment	1510(b)	Before Use	Qualified Person	Lockout/Blockout	Competent Person, ASCIP Vendor
Medical & Exposure Records - Access	3204(g)(1)	Initial Annual	Affected Employees	Access to Medical and Exposure Records (poster) (English & Spanish)	Competent Person
Noise Exposure	5099(a)	Initial Annual	Employees Exposed => 85dBA TWA		Competent Person, ASCIP Vendor
Openings/Holes - Floors & Roofs	3212(b)		Qualified Person		Competent Person
Personal Fall Arrest/Restraint Systems	1670(b)(19)		Competent Person		Competent Person, ASCIP Vendor
Personal Protective Equipment	3380(c)	Initial	PPE Assigned Employees		Competent Person, ASCIP Vendor, Online
Pesticide Safety	5194(h)	Initial Annual New Hazards	Handlers & Applicators		Competent Person
Playground Safety	H & S Code 115725	As Needed	Playground Supervisors		Competent Person, ASCIP Vendor, Online, Webinar
California Posting Requirements	340	Initial	All Employees		Competent Person
Powder-Actuated Tools	1685(a)(1) 1689(a)	Initial	Users Qualified Person		Competent Person, ASCIP Vendor



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Respiratory Protection	5144(c) & (k) 5144 Appendix A 5144 Appendix C	Initial Annual	Authorized Employees	Respiratory Protection in the Workplace New Respirator Regulation (Fact Sheet)	Competent Person, ASCIP Vendor
Scaffolds	1632, 1658	Initial As Needed	Authorized Employees		Competent Person, ASCIP Vendor
School Security Officers	Ed Code 38001.5	Initial As Needed	Campus Security Officers		Competent Person, ASCIP Vendor
Supervisory Safety Training	3203(a)(7)(f)	Initial Change	Supervisors		Competent Person, ASCIP Vendor
Sexual Harassment Prevention	Title VII, FEHA CC 51.9, Ed Code 40,200,212.5 5293	Initial Hire	All Employees		Competent Person, ASCIP Vendor, Online, DVD
Sexual Harassment Prevention Supervisors	Title VII, FEHA CC 51.9, Ed Code 5293	Initial Hire Every 2 years	Any person who supervises another		Competent Person, ASCIP Vendor, Online
Slips, Trips, & Falls	3203	Initial Hire	All Employees		Competent Person, ASCIP Vendor, Online, DVD
Transportation Bus Evacuation	Ed Code 39831.5	Annually	Transportation		Competent Person, ASCIP Vendor
Tree Work General	3420(b), 3421(c) 3423(a), 3427 3428(a)	Initial	Assigned Employees Qualified Person		Competent Person



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	3458				
Utility Cart Training (Golf Carts)	3668	Initial Annual Observed - Unsafe Operation, Post Accident, Equipment Change, Workplace Change	Operators		Competent Person, ASCIP Vendor, Online
Trenching & Shoring	1504-1541	Upon Assignment	Authorized Employees		Competent Person, ASCIP Vendor
Welding & Cutting Safety - Hot Work	4799 4848(a) 1537(a)	Initial	Welders Fire Watchers		Competent Person, ASCIP Vendor
Wheels or Rims - Servicing	3326(c)	Initial	Service Personnel	Servicing Single, Split Rim & MultiPiece Rim Wheel (Tailgate Topic)	Competent Person
Window Cleaning	3282(d) & (f) 3286(a)(2)	Initial	Assigned Employees		Competent Person