



**ALLIANCE OF SCHOOLS FOR COOPERATIVE INSURANCE PROGRAMS
PERSONNEL AND COMPENSATION COMMITTEE MEETING
AGENDA**

Time: Wednesday, May 17, 2017, 11:00 A.M.

Location: ASCIP Office, 16550 Bloomfield Avenue, Cerritos, CA 90703

Teleconference Locations:

Santa Clara County Schools' Insurance Group, 645 Wool Creek Drive, San Jose, CA

MEMBERS

Corinne Kelsch, President
Angela Jones, Vice President
Kris Olafsson, Treasurer

Santa Clara County Schools' Insurance Group
Hermosa Beach City School District
El Monte City School District

EX OFFICIO

Fritz J. Heirich

Chief Executive Officer

ASCIP STAFF & CONSULTANTS

Dan Sanger
Tom Bailey

Executive Director of Health Benefits
Total Compensation Solutions

I. CALL TO ORDER

II. APPROVAL OF THE AGENDA

Action may be taken by the Personnel & Compensation Committee on any item listed on this Agenda.

- A. Amendments
- B. Approval

III. PUBLIC COMMENTS

At this time, members of the public may address the Personnel & Compensation Committee regarding any item within the subject matter jurisdiction of the Personnel & Compensation Committee, provided that no action may be taken on off-agenda items unless authorized by law. Comments shall be limited to five minutes per person and twenty minutes for all comments, unless different time limits are set by the Chairperson and subject to the approval of the Personnel & Compensation Committee.

IV. ACTION ITEMS

- A. 2017-18 ASCIP Employee Benefits:
 - 1. Review and Approval of ASCIP Employee Benefit Summary
 - 2. Approval of Changes to Health Benefits Coverage
 - 3. Approval of Change to Group Term Life Insurance Benefit

Dan Sanger

- 4. Approval of New Benefit: Compass Professional Health Services
- B. Review & Recommendation of 2017-18 ASCIP Salary Ranges Fritz J. Heirich

V. DISCUSSION AND INFORMATION ITEMS

- A. ASCIP Compensation Strategies Corinne Kelsch/Tom Bailey
- B. CEO Personnel Report Fritz J. Heirich

VI. FUTURE MEETINGS

- May 17, 2017: Finance Committee
Health Benefits Committee
- May 25, 2017: Claims & Coverage Committee
Executive Committee

VII. ADJOURNMENT

Americans with Disabilities Act

The Alliance of Schools for Cooperative Insurance Programs (ASCIP) conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of ASCIP, shall be made to: Fritz J. Heirich, Chief Executive Officer, ASCIP, 16550 Bloomfield Avenue; Cerritos, CA, (562) 404-8029.

Public Record Inspection Location

ASCIP, 16550 Bloomfield Avenue, Cerritos, CA 90703