



Syntrio LMS Trainings



Employment Law

Course ID/Title	Course Description	Est. Run Time
ASCIP-AB1432 001. Mandated Reporter	California Mandated Reporter: General training for California Mandated Reporters as required by AB1432.	35 Minutes
NEWSHEE2019 002. SB1343: CA Preventing Workplace Harassment, Employees	Sexual harassment and abusive conduct continue to remain real workplace problems. Media stories and studies clarify the high toll that this misconduct takes on targeted employees, coworkers and the overall work environment. A workplace that allows--and even encourages--such conduct cannot promote respect for all employees to obtain their best performance. California has enacted laws that require employers with 5 or more employees to train all employees on sexual harassment prevention, response, and the prevention of abusive conduct in the workplace. All employees need to understand their role in promoting a healthy workplace, preventing sexual harassment and effectively responding to such misconduct when it occurs.	60 Minutes
setu204_es 003. California Prevencion del acoso en el lugar de trabajo para empleados	El acoso sexual y las conductas abusivas siguen siendo problemas reales del lugar de trabajo. Las historias en los medios de comunicación y estudios establecen el alto daño que este mal comportamiento tiene sobre los empleados afectados, compañeros de trabajo y el entorno general de trabajo. Un lugar de trabajo que permite, o incluso fomenta, estos comportamientos no puede promover el respeto para todos los empleados con el fin de obtener su mejor desempeño. California ha promulgado leyes que exigen que los empleadores con 5 o más empleados capaciten a todos los empleados en prevención y respuesta al acoso sexual y la prevención de la conducta abusiva en el lugar de trabajo. Todos los empleados deben comprender su rol en la promoción de un lugar de trabajo saludable, evitando el acoso sexual y respondiendo en forma efectiva a esa mala conducta cuando ocurre.	63 Minutes
scomp150 004. AB1825: Workplace Harassment Prevention Version 1	This course, designed for managers and/or supervisors, discusses the federal and state anti-discrimination laws (AB 1825, AB 2053, and SB396) and company policies prohibiting sexual harassment. Using hypothetical scenarios and real-life examples, managers are instructed on how to recognize and prevent sexual harassment and retaliation and are provided practical guidance on the steps that should be taken to correct sexual harassment. Managers will learn of their legal and moral obligations in refraining from harassment and maintaining a harassment-free environment as well as the remedies available for victims.	120 Minutes

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setu203 005. AB1825: Workplace Harassment Prevention Version 2	Sexual harassment, other forms of workplace harassment, and abusive conduct continue to remain real workplace problems. Media stories and studies clarify the high toll that this misconduct takes on targeted employees, coworkers and the overall work environment. A workplace that allows--and even encourages--such conduct cannot promote respect for all employees to obtain their best performance. California has enacted laws that require employers with 5 or more employees to train their entire workforce on harassment prevention and response. Because managers act on behalf of their employer, they have a special duty to promote a workplace free of sexual harassment, seek to prevent such improper conduct and effectively respond to instances and complaints.	120 Minutes
scomp131 020. Campus Aware: Sexual Violence Prevention Program	Domestic, dating and sexual violence are problems on many college campuses. It is estimated that 1 in 5 college females will experience some form of sexual abuse during her college career. Men can also be victims. More often than not, sexual assault is perpetrated by someone known to the victim. This program is intended to raise awareness of these issues and help reduce the incidence of violence within the campus community. Designed to meet the mandatory training requirements of the Campus SaVE Act (Campus Sexual Violence Elimination Act) and address Title IX concerns, it discusses important subjects including sexual harassment and violence, concepts of consent, and bystander intervention and instructs members of the campus community how to respond to and prevent sexual violence.	30 Minutes
scomp040 026. Disability Discrimination and Accommodation	The Americans with Disabilities Act (ADA), as amended by the ADA Amendment Act (ADAAA), and state and local laws prohibit employment discrimination against qualified individuals with a disability. Using hypothetical scenarios and practical exercises, this course teaches managers how to effectively and legally manage individuals with disabilities including the obligation to provide reasonable accommodations, if necessary. It also teaches preventive steps that a manager can take to avoid a claim of disability discrimination.	45 Minutes
scomp160 031. Ethics and Code of Conduct	Ethics is about doing the "right" thing. In a business setting, ethics also involves ensuring that company values are shared and upheld by all members of the organization. This course introduces the concept of business ethics and highlights the company code of ethics and/or business conduct. Learners apply "the code" to a series of ethical issues common in the workplace. This course also discusses responsibilities, procedures, and "whistleblower" protections associated with reporting ethics and/or legal violations.	30 Minutes
scomp057 034. Understanding the Family and Medical Leave Act	This course provides an overview of the Family and Medical Leave Act. It is designed for managers or supervisors whose employees may request or require leave and discusses eligibility requirements, circumstances that qualify for FMLA protection, procedures for requesting and designating FMLA, and employee and employer rights and responsibilities under the Act.	45 Minutes
scomp140	This course is designed for California managers who supervise employees subject to California meal and rest break laws. In addition to learning the basic parameters of the laws governing the provision of mandatory rest	15 Minutes

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036. Meal & Rest Break Training	breaks, managers will learn the essential “flash points” that lead to expensive class action lawsuits, including (but not limited to): scheduling; record keeping; supervision and policing (or lack thereof) of break times. Managers should take this course as a supplement to California wage & hour training for those managers interested in the nuances of meal and rest break laws.	
scomp133 037. Legal Aspects of Interviewing and Hiring	The pre-employment process (i.e. recruitment, interviewing, and hiring) is filled with legal pitfalls. As such, individuals involved in the recruitment, interviewing and hiring process need to be familiar with effective techniques and knowledgeable of federal, state, and local laws restricting hiring practices that could be considered discriminatory or invasions of privacy. This course discusses legal issues related to writing job descriptions, recruitment methods, interviewing, testing, and evaluating candidates as well as issues related to reference and background checks and offers of employment.	40 Minutes
scomp106 038. Preventing Unlawful Harassment for Supervisors: College and University Edition	This course teaches faculty and staff managers and supervisors about the human characteristics that are protected by anti-discrimination laws and the type of conduct related to the “protected classes” that can lead to a claim of unlawful harassment. It offers strategies for preventing unlawful harassment and teaches faculty and staff managers how to respond appropriately when they learn of it. It also discusses the risk of liability (and loss of funding) to both the institution and school authorities if steps are not taken to prevent and protect employees and students from unlawful harassment including sexual harassment and sexual violence.	45 Minutes
scomp061 043. Valuing Diversity: Employee Edition	In order to achieve their objectives and retain the most qualified employees, organizations must make an effort to ensure that a diverse population of employees is fully represented and that a culture of inclusion and respect is promoted and maintained. This course discusses the advantages and challenges of working in and managing a diverse workforce.	45 Minutes
scomp089 044. Valuing Diversity: Manager Edition	In order to realize the greatest competitive advantage and retain the most qualified employees, companies must make an effort to ensure that a diverse population of employees is fully represented and that a culture of inclusion and respect is promoted and maintained. This course discusses the advantages and pitfalls of working in and managing a diverse workforce. It also offers strategies to help managers recognize and value individual differences so as to maximize the potential of all employees.	45 Minutes
scomp119 045. Preventing Unlawful Retaliation in the Workplace	There are many laws governing the workplace that guarantee rights to individual workers, such as the right to be free from discrimination, the right to be paid minimum and overtime wages, and the right to join a union etc. Unlawful retaliation occurs when an employer imposes adverse consequences on an employee for exercising his or her rights or engaging in certain activities that are “protected” by law. Using scenarios and case studies, this course discusses the types of work-related activities that are protected by law, the types of behavior that can lead to a charge of retaliation,	45 Minutes

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	and the risks of failing to take steps to prevent unlawful retaliation in the workplace.	
scomp107 047. Preventing Unlawful Harassment: College and University Edition	This course for non-managerial college employees, including student-employees, discusses the human characteristics that are protected by anti-discrimination laws and school policy as well as the type of conduct related to the “protected classes” that can lead to a claim of unlawful harassment. It also discusses the steps employees can take to prevent workplace harassment and what to do in the event that they witness or experience it.	30 Minutes
scomp153 059. Preventing Unlawful Workplace Harassment Employee Edition	This course teaches employees about the human characteristics that are protected by anti-discrimination laws and the type of conduct related to the “protected classes” that can lead to a claim of unlawful workplace harassment. It also discusses the steps employees can take to prevent workplace harassment and what to do in the event they witness or experience it.	30 Minutes
scomp141 061. Valuing Diversity for Government Contractors	In order to realize the greatest competitive advantage and retain the most qualified employees, companies must make an effort to ensure that a diverse population of employees is fully represented and that a culture of inclusion and respect is promoted and maintained. This course discusses the advantages and pitfalls of working in and managing a diverse workforce. It also offers strategies to help managers recognize and value individual differences so as to maximize the potential of all employees.	30 Minutes

Ethics

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scomp109 060. Ethics and Code of Conduct for Government Contractors	Business ethics involves educating and aligning the actions of individuals with relevant laws and the preferred values of the organization. This course discusses the many benefits of promoting business ethics as well as the legal requirements of government contractors with respect to ethics and compliance. It highlights the organization’s Code of Ethics and/or Business Conduct and asks learners to apply the Code to a series of hypothetical scenarios in which ethical issues may arise in workplace. It also discusses responsibilities, procedures, and “whistleblower” protections associated with reporting ethics and/or legal violations.	45 Minutes

General

Course ID/Title	Course Description	Est. Run Time
scomp062_ascip 007. VIPS Very Important Points: New Employee Training ASCIP	This program is designed to provide new employees working in school and college districts with very important information about how to respond to emergencies, their special duties relating to students, and their job related rights/benefits.	45 Minutes
scomp062_sp 006. VIPS Orientacion Para personal Nuevo para Distritos Escolares y Universitarios	Este programa está diseñado para entregar a los nuevos empleados de distritos escolares y universitarios información muy importante sobre cómo responder a las emergencias, sus obligaciones específicas respecto a los alumnos y acerca de sus derechos y beneficios laborales. This program is designed to provide new employees working in school and college districts with very important information about how to respond to emergencies, their special duties relating to students, and their job related rights/benefits.	45 Minutes
ascip012-doing-good 012. Doing Good When Things go Bad	Emergency preparedness for a variety of scenarios which affect our campuses, such as suicide, or accidental death. This covers the human side of responding and being prepared.	36 Minutes
ascip001 015. Special Ed liability Exposures: Preventing and Damage Control	This course is designed for classified and certificated administrators, school site administrators, directors of special education, special education teachers, risk managers and governing board members of K-12 school districts in California. Using actual case scenarios and other training materials, individuals taking this course will learn about the laws that affect the rights of disabled students, learn to recognize potential legal liability, identify remedial action to be taken and be able to train and supervise staff who are responsible for the care of students with disabilities.	25 Minutes
sprod099 024. Creating a Bully-Free Workplace: Employee Edition	Workplace bullying can have devastating effects on victims, witnesses, and on organizations. In this course, managers and supervisors will learn how to recognize and address workplace bullying, as well as common prevention strategies to keep their work area bully-free. They will learn how to analyze their own behavior to ensure it is appropriate at all times and the importance of promoting a culture of mutual respect in the workplace.	45 Minutes
sprod097 025. Creating a Bully-Free Workplace: Manager Edition	Workplace bullying can have devastating effects on victims, witnesses, and on organizations. In this course, managers and supervisors will learn how to recognize and address workplace bullying, as well as common prevention strategies to keep their work area bully-free. They will learn how to analyze their own behavior to ensure it is appropriate at all times and the importance of promoting a culture of mutual respect in the workplace.	45 Minutes
scomp128	This training course helps workers who handle protected health-related information at work understand and interpret their responsibilities under the Privacy and Security Rules of HIPAAs Title II. By learning about	45 Minutes

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033. HIPAA Privacy and Security Basics	requirements under the law, employees can help to foster a culture of compliance and protect against costly privacy breaches.	
sprod077 035. Handling Conflict: An Employee's Guide	This course focuses on a collaborative approach to conflict resolution, teaching employees how to resolve workplace conflicts so that everyone "wins." Students will learn how to use good listening and communicating skills to keep conflict constructive, identify natural conflict-handling styles, resolve conflict collaboratively, and when and how to ask for help in the resolution process.	60 Minutes
Diastat Youtube 051. Diastat Youtube		3 Minutes
scust004 057. One to One: Customer Service Success	Research verifies that the only way to achieve customer loyalty is to consistently meet and exceed their expectations. Every time you interact with a customer, you have a unique "moment of truth" opportunity to build the relationship or fall short. This module will help you understand your customers' needs so you can better serve them through each and every interaction.	45 Minutes
Handwashing CDC 063. Handwashing: What You Need to Know – CDC- No Audio	This video answers important questions about hand washing and hand sanitizer. - No Audio.	2 Minutes
Handwashing CDC-sp 064. Handwashing: What you Need to know – CDC – Spanish-No Audio	Protégete y protege a los demás lavándote las manos con agua y jabón. Los microbios pueden llegar a tus manos y a los objetos que tocas a lo largo del día. Si tienes las manos sucias, es mejor lavártelas con agua y jabón para eliminar cualquier microbio y sustancias químicas que puedan tener.	2 Minutes
Social Distancing 065. Social Distancing - CDC	Limiting face-to-face contact with others is the best way to reduce the spread of coronavirus disease 2019 (COVID-19).	1 Minute
Social Distancing-sp 066. Social Distancing – CDC - Spanish		5 Minutes
Fight Germs - CDC 067. Fight Germs: Wash Your Hands! - CDC	This handwashing demonstration will show you how handwashing can get rid of germs and chemicals that get on our hands every day.	3 Minutes

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Fight Germs – CDC sp 068. Fight Germs: Wash Your Hands! – CDC Spanish	Aprenda cómo lavarse las manos correctamente y por qué es importante lavarse las manos con agua y jabón.	3 Minutes
Symptoms of Coronavirus 069. Symptoms of Coronavirus- CDC	Know the symptoms of COVID-19, which can include cough, shortness of breath or difficulty breathing, fever, chills, muscle pain, sore throat, and new loss of taste or smell.	1 Minute
6 Steps to prevent COVID 19 070. 6 Steps to Prevent COVID-19 - CDC	Take steps to lower your risk of getting sick with COVID-19. Here are some things you should do.	2 Minutes
Face Mask 071. How to Wear a Cloth Face Mask - CDC	CDC Director Dr. Robert R. Redfield talks about how wearing a cloth face covering may help slow the spread of COVID-19.	2 Minutes
Face Mask – sp 072. How to wear a Cloth Fask Mask – CDC - Spanish	Vea cómo hacer su propia cubierta de tela para la cara siguiendo unos pasos fáciles y con artículos que puede encontrar en su casa, como una bufanda, una pañoleta, una toalla para manos o una camiseta.	2 Minutes
Cleaning, Sanitizing, & Disinfecting 073. The Difference Between Cleaning, Sanitizing, & Disinfecting	This training will cover the difference between products that disinfect, sanitize, and clean and talk about tips on how to slow the spread of infectious diseases through cleaning, sanitizing, and disinfecting.	45 Minutes
Heat Illness-ASCIP 074. Heat Illness-ASCIP		70 Minutes
ASCIP FAQ ASCIP LMS Instructions		1 Minute

IT Security

Course ID/Title	Course Description	Est. Run Time
Avoiding_Phishing 021. Avoiding Phishing Message Threats	Learn to recognize phishing and message threats such as being wary of email links and attachments verifying message source of unsolicited email, emails that request money, and urgent requests in emails.	11 Minutes

Safety

Course ID/Title	Course Description	Est. Run Time
ssfty030_ascip 008. Utility Cart-Powered Industrial Truck Safety	This course covers the principles and procedures for safe operation of powered industrial trucks. Workers taking this course will be able to apply the safety practices to prepare a truck for use, apply the principles of stability when operating a powered industrial truck, follow inspection protocol, and follow safe driving practices.	45 Minutes
ASCIP006-IIPP-Safety 009. Illness Prevention Plan	This course is designed to teach the learner: Who creates and enforces safety rules, the responsibilities of the district and certain individuals, the concept of an Injury and Illness Prevention Plan (IIPP), how the IIPP is enforced, and how the IIPP is communicated.	10 Minutes
ssfty200 010. SDS-Chemical Hazard Communication	OSHA's Hazard Communication Standard (HCS), updated in 2012, requires employees to be provided with information on the chemicals and chemical hazards they are exposed to while working. This information must be provided through safety data sheets (SDSs), container labels, and appropriate training. This course provides an overview of the health and physical hazards associated with chemical substances and mixtures, information on chemical container labeling standards and SDS formats, and safe work procedures to minimize the risk of harmful chemical exposures in the workplace.	45 Minutes
ssfty020 011. Hazardous Energy Control	This course will teach you the purpose and use of a lock-out/tag-out program, the methods and procedures involved in effective lock-out/tag-out programs, and the responsibilities of all individuals that affect or are affected by lock-out/tag-out.	45 Minutes

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ascip011-heat-illness 013. Heat Illness Prevention	This course is designed to teach the learner the different types of heat illnesses including the causes, the symptoms, and the possible consequences. By understanding the causes of heat illness, the learner can identify steps that can be taken to prevent heat illness. The learner is also taught how to recognize the heat illness in herself/himself as well as in others and respond accordingly by taking appropriate actions to help a person in heat distress. Includes a Glossary of definitions. The course is ungraded but has checks on learning in multiple locations.	15 Minutes
ssfty172 014. Bloodborne Pathogens	This course provides an overview of the OSHA Bloodborne Pathogens standard requirements applicable to emergency response personnel in office and manufacturing environments. You will learn about specific pathogens, exposure control, vaccines, sharps, and post-incident clean-up.	30 Minutes
ssfty037 016. Laboratory Safety	This course, designed for research laboratory personnel, examines workplace safety in laboratory environments, including health hazards, exposures, physical hazards, hazard recognition, exposure controls, and emergency procedures. Since many laboratory personnel use biological materials in addition to chemicals, the course includes optional sections on biological hazards. The course does not cover radioactive isotopes or equipment.	45 Minutes
ssfty017 017. Hazardous Waste Management	This course is intended to provide you with information necessary to carry out hazardous waste management tasks that are part of your normal job responsibilities.	45 Minutes
ascip20-chemhyg 018. Chemical Hygiene CDC	Chemical Hygiene awareness for community colleges. A program designed to help employees and students work with hazardous chemicals in laboratories safely. Learn the basic chemical hygiene principles.	25 Minutes
ssfty058 019. Fall Protection	Working safely at elevated locations requires knowledge of fall hazards and fall protection equipment in order to prevent serious injury. This course introduces when and how to use fall protection equipment such as fall restraint and fall arrest systems. You will be able to identify both the hazards associated with elevating work equipment and associated with working on a roof. You will also learn of the procedures to follow in case of an emergency.	45 Minutes
ssfty190 022. Defensive Driving	Learning to drive defensively is your best protection against becoming involved in a potentially life-threatening accident. By understanding and adhering to the safety tactics and practices outlined in this course, you will be better prepared to protect yourself and your passengers.	45 Minutes
ssfty022 023. Confined Space	This course teaches the OSHA standards that apply to confined spaces, the dangers and hazards associated with confined spaces, the entry requirements of permit and non-permit confined spaces, and the roles and training that are required for workers.	45 Minutes

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ssfty039 027. DOT Hazardous Materials Transportation: General Awareness	This course provides a general overview of the DOT hazardous materials transportation for all hazmat employees. Through taking this course, employees will be aware of the DOT safety considerations and procedures in the following areas: classification, packaging, marking and labeling, shipping, and loading and unloading.	30 Minutes
ssfty044 028. DOT: Marking, Labeling, and Placarding	This module is the 3rd out of 5 in our DOT Function Specific Series. This course will instruct the student on how to correctly identify the contents of a hazardous material shipment through required marking, labeling and placarding. By taking this module, the user will understand how to properly mark their container, when and how to use labels and when and how to use placards.	20 Minutes
ssfty046 029. DOT: Shipping Papers	This module is the 4th out of 5 in our DOT Function Specific Series. This course describes the process of preparing shipping papers for hazardous materials in compliance with DOT regulatory requirements. Supervisors of hazmat employees and safety managers will also benefit from the course. After taking this module, users will know how to prepare shipping papers, including the proper shipping description, shipper's certification and emergency response information.	20 Minutes
ssfty036 030. Electrical Safety Awareness	This class is designed to present an overview of electrical energy and the hazards of systems operating at 50-600 Volts, as well as workplace practices to prevent injuries, fires, and arc flashes. Recognizing and understanding the nature of electrical hazards, and taking proper precautions to prevent related injuries can be a matter of life or death.	45 Minutes
ssfty008 032. ErgoNet: A Training Guide for Healthy Office Work	This course teaches employees how to improve their interaction with their work environment and reduce the risk of common work-related musculoskeletal disorders, also known as MSDs. Students learn the risk factors involved in MSDs, what signs and symptoms to watch for, and how to correct problems by utilizing sound ergonomic practices.	30 Minutes
ssfty064 039. Personal Protective Equipment: Eye & Face Protection	This course is about the proper use and maintenance of eye and face protection. Upon completion of this course, workers will be able to describe types of eye and face protection and recognize potential eye and face hazards. This course will help employees understand his/her responsibilities with respect to eye and face protection and the importance of properly fitting PPE.	35 Minutes
ssfty066 040. Personal Protective Equipment: Foot Protection	This course is about the proper use and maintenance of personal protective equipment (PPE) for the foot. Upon completion of this course, workers will be able to describe types of foot protection and recognize potential hazards. This course will help employees understand their responsibilities with respect to foot protection and the importance of ensuring proper fit and use of safety shoes or boots.	2 Minutes

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ssfty067 041. Personal Protective Equipment: Hand & Arm Protection	This course is about the proper use and maintenance of personal protective equipment (PPE) for hands and arms. Upon completion of this course, workers will be able to recognize potential hazards and know the appropriate time to wear gloves. This course will help employees understand their responsibilities with respect to hand and arm protection and the importance of ensuring proper fit and use of gloves.	45 Minutes
ssfty065 042. Personal Protective Equipment: Head Protection	This course is about the proper use and maintenance of head protection. Upon completion of this course, workers will be able to describe types of head protection and recognize potential head hazards. This course will help employees understand his/her responsibilities with respect to head protection and the importance of properly fitting hard hats and other forms of PPE. (personal protective equipment).	35 Minutes
ssfty019 046. Preventing Workplace Violence: Employee Edition	This course discusses common types of workplace violence and risk factors for experiencing violence at work. It discusses warning signs of potential violence, techniques for diffusing violent situations, and what to do in a violent or potentially violent situation. It also discusses critical steps to take in response to an active shooting or other actively violent situation.	30 Minutes
ssfty033 048. Fire Extinguisher Safety	This course covers fire, and when and how to use fire extinguishers. Details include the elements of fire (the "fire triangle") and its stages to better understand fire prevention. Should a fire occur, this course describes the types of fire, which should determine the type of fire extinguisher to select and use. After taking this course, you should have a good idea of how to operate an extinguisher, and your company's policy on what to do before, during and after a fire emergency.	30 Minutes
ssfty184 049. Back Injury Prevention	We depend on our back for so many activities. Unfortunately, back problems are so common that 60-80% of adults will complain of back pain at some point in their lives. An injured or sore back can make everyday life difficult and painful. Maintaining a healthy back is vital to ensure a good quality of life and our ability to do our job. This course presents lifting rules that will help prevent back injuries, as well as preventive methods to maintain a healthy back. Strategies to prevent strains and injuries during static activities such as seated and standing work are also provided.	45 Minutes
ssfty185 050. Ladder Safety	Ladders are practical tools that are utilized every day in a variety of tasks, both at work and at home. Unfortunately, accidents related to the use of ladders result in thousands of ER visits, and a number of deaths every year. This course identifies the risks involved in utilizing the portable ladder and offers steps to safe use including selection, inspection, set up, and rules for use.	45 Minutes
ssfty054 058. Incident Command	Emergencies are typically very chaotic and in order to control an emergency, an Incident Command System should be in place. This course introduces members of an Emergency Response Team to the Incident Command System (ICS) so they can quickly and consistently organize emergency responders, and resources to minimize chaos and confusion. After	45 Minutes

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	completing this course, emergency response team members will be able to identify positions within the ICS, describe roles and responsibilities of each ICS position, and demonstrate how the ICS can be used in different types of emergency scenarios.	
ssfty213 062. Personal Protective Equipment: Eye and Face	This course is about the proper use and maintenance of eye and face protection. Upon completion of this course, workers will be able to describe types of eye and face protection and recognize potential eye and face hazards. This course will help employees understand his/her responsibilities with respect to eye and face protection and the importance of properly fitting PPE.	20 Minutes

Crisis Response

Course ID/Title	Course Description	Est. Run Time
RHF-Elementary 052. Run, Hide, Fight-Elementary	This video further explores the three strategies of "Run-Hide-Fight" in greater detail and outlines specific tactics for each in an elementary school setting.	11 Minutes
RHF-Intermediate 053. Run, Hide, Fight-Intermediate	This video further explores the three strategies of "Run-Hide-Fight" in greater detail and outlines specific tactics for each in an intermediate school setting.	11 Minutes
ASCIP-RHF-High School 054. Run, Hide, Fight-High School (SAUSD)	This video further explores the three strategies of "Run-Hide-Fight" in greater detail and outlines specific tactics for each in a high school setting.	11 Minutes

Course ID/Title	Course Description	Est. Run Time
<p>ASCIP-Sandy Hook Youtube</p> <p>055. Sandy Hook Promise (Leakage)</p>	<p>As the school year winds down, one student finds himself starting an unexpected relationship. This video highlights the importance of paying attention to small signals.</p>	<p>45 Minutes Try to view it to make sure</p>
<p>DHS Active Shooter- Youtube</p> <p>054. Active Shooter Situation: Options for Consideration</p>	<p>Options for Consideration demonstrates possible actions to take if confronted with a active shooter scenario. The instructive video reviews the choices of evacuating, hiding, or, as an option of last resort, challenging the shooter. The video also shows how to assist authorities once law enforcement enters the scene.</p>	<p>8 Minutes</p>