



**ALLIANCE OF SCHOOLS FOR COOPERATIVE INSURANCE PROGRAMS  
PERSONNEL AND COMPENSATION COMMITTEE MEETING  
AGENDA**

**Time: Wednesday, May 29, 2019, 2:00 P.M.**

**Location: ASCIP Office, 16550 Bloomfield Avenue, Cerritos, CA 90703**

**This meeting is being conducted by teleconference at the following locations:**

**Bonita Unified School District, 115 West Allen Avenue, San Dimas, CA**

**Palos Verdes Peninsula Unified School District, 375 Via Almar, Palos Verdes Estates, CA**

**Santa Clara County Schools' Insurance Group, 645 Wool Creek Drive, San Jose, CA**

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**MEMBERS**

Corinne Kelsch, President  
Keith Butler, Vice President  
Susan Hume, Treasurer

Santa Clara County Schools' Insurance Group  
Palos Verdes Peninsula School District  
Bonita Unified School District

**EX OFFICIO**

Fritz J. Heirich

Chief Executive Officer

**ASCIP STAFF & CONSULTANTS**

Dan Sanger  
Jeff Grubbs

Executive Director of Health Benefits  
Consulting Chief Financial Officer

**I. CALL TO ORDER**

**II. APPROVAL OF THE AGENDA**

**Action may be taken by the Personnel & Compensation Committee on any item listed on this Agenda.**

- A. Amendments
- B. Approval

**III. PUBLIC COMMENTS**

At this time, members of the public may address the Personnel & Compensation Committee regarding any item within the subject matter jurisdiction of the Personnel & Compensation Committee, provided that no action may be taken on off-agenda items unless authorized by law. Comments shall be limited to five minutes per person and twenty minutes for all comments, unless different time limits are set by the Chairperson and subject to the approval of the Personnel & Compensation Committee.

**IV. ACTION ITEMS**

- A. Approve 2019-20 ASCIP Employee Benefits
- B. Approve Recommendation for New Staff Positions
- C. Approve Employee Compensation Budget for FY 2019-20

Dan Sanger  
Fritz J. Heirich  
Fritz J. Heirich

**V. DISCUSSION AND INFORMATION ITEMS**

- A. CEO Personnel Report

Fritz J. Heirich

**VI. FUTURE MEETINGS**

- May 30, 2019: Claims & Coverage Committee  
Executive Committee
- June 4, 2019: Finance Committee

**VII. ADJOURNMENT**

**Americans with Disabilities Act**

The Alliance of Schools for Cooperative Insurance Programs (ASCIP) conforms to the protections and prohibitions contained in Section 202 of the Americans with Disabilities Act of 1990 and the Federal Rules and Regulations adopted in implementation thereof. A request for disability-related modification or accommodation, in order to participate in a public meeting of ASCIP, shall be made to: Fritz J. Heirich, Chief Executive Officer, ASCIP, 16550 Bloomfield Avenue; Cerritos, CA, (562) 404-8029.

**Public Record Inspection Location**

ASCIP, 16550 Bloomfield Avenue, Cerritos, CA 90703