ALLIANCE OF SCHOOLS FOR COOPERATIVE INSURANCE PROGRAMS

SAFETY SPOTLIGHT

PROMOTING SAFETY CULTURE



A strong safety mindset doesn't just protect people, it helps build trust, improves teamwork, and promotes a safe and healthy work environment.

Every employee, regardless of their role, has a part in shaping a safety culture. Creating a culture of safety

is not just about policies—it's about daily actions and attitudes. Consider these practical ways to contribute:

Participate in Safety Training

Stay up to date with safety procedures and training. Even if training feels routine, approach it with curiosity. Think about how the information applies to your day-to-day tasks. For instance, if training covers emergency evacuation, reflect on how you would assist visitors in your area.

➤ Join or Support Safety Committees

If you aren't currently a safety committee member, ask how to get involved or offer feedback on safety issues you've noticed. Safety committees rely on diverse perspectives to address concerns effectively. Your insights as an observer can make an impact.

➤ Report Unsafe Conditions or Near Miss Accidents

A near miss is an event where something almost went wrong but didn't result in an injury, damage, or loss. It's like a close call—a situation where an accident could have happened but was avoided, either by luck or quick action. For example, if someone trips over a loose cord but doesn't fall,

that's a near miss. It's a warning sign that something could go wrong if not fixed. Reporting near misses or unsafe conditions shows you're proactive and can protect others from potential injury.

Be a Role Model

Model safe behavior in everyday tasks. Wear the required personal protective equipment (PPE), use proper lifting techniques, keep walkways clear, and use safe equipment for the task. Leading by example sets a positive standard for everyone around you. For instance, use the appropriate step ladder when safely accessing hard to reach areas.

➢ Help New Employees Learn the Safe Way

Show new team members how to perform tasks safely and explain why it matters. For example, discuss why proper equipment storage prevents accidents. Your guidance helps build good habits from the start.

> Stay Engaged

Engagement goes beyond personal safety. Participate in safety discussions, give constructive feedback, and encourage others to do the same. Stay informed about safety updates and share what you learn with colleagues.

Remember: Safety is a shared responsibility. Your actions influence others, so stay involved, stay curious, and make safety a priority.

Please contact your ASCIP Risk Services Consultant or our Risk Services team at RM_Info@ascip.org for questions or to discuss further.